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Njoya is the Regional Anti-Corruption and Economic Governance Advisor for UNDP Africa. In this capacity, he leads UNDP's efforts to strengthen capacities of African governments and regional organizations to prevent and combat corruption, Illicit Financial Flows and related development and economic governance/regional integration challenges in Africa. A noted human rights lawyer and activist, Njoya joined UNDP through the Leadership Development Programme (LEAD), a highly competitive program that prepares young professionals for leadership in the UN(DP) system. He has served as Country Programme Specialist and Project Manager for the Peace Consolidation and Governance project in UNDP's Regional Bureau for Africa, in New York, worked as Special Assistant to UNDP's Global Director of Democratic Governance Group in the Bureau for Development Policy in New York, and managed UNDP's Access to Justice and Rule of Law program in South Sudan following its independence from Sudan in 2011.

Before joining UNDP, Njoya was a litigating attorney in Cameroon and New York. He also served as a Human Rights Fellow at the Human Rights Institute in Columbia University School of Law, and was the Co-founder of the Centre for Public Interest Law in Cameroon. He is a World Fellow at the Jackson Institute for Global Affairs at Yale University, USA, holds a Master Degree in International Contracts and Human Rights Law from Columbia University School of Law, New York, an LLM in International Business Law from the Central European University, Hungary, and a Maîtres en Droit and an LLB from the University of Yaoundé II SOA, Cameroon.