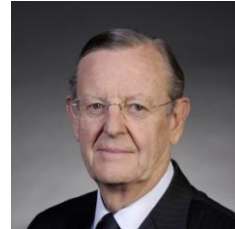


Hugh Morgan

Principal of First Charnock Pty Ltd



Hugh Morgan is Principal of First Charnock Pty Ltd, a family company office. He joined North Broken Hill in 1965, becoming a Director, Marketing and Finance (1971-1976). Hugh was appointed Chief Executive Officer of Western Mining Corporation (1990-2003) and prior to that served as an Executive Officer (1976-1986) and then Managing Director (from June 1986).

Hugh has served as a Director of Alcoa of Australia Limited (1977-1998 and 2002-2003); a Director of Alcoa Inc. (1998-2001); Member of the Board of the Reserve Bank of Australia (1981-1984 and 1996-2007); Non-Executive Board Member of the CSIRO (1978-1983); President (1981-1983), Senior Vice-President (2002-2003) and Executive Committee Member (1976-2003) of the Minerals Council of Australia (formerly Australian Mining Industry Council); Chairman (1998-2000), Vice-Chairman (1994-1998) and Executive Committee Member (1994-2001) of The International Council on Metals and the Environment; Member of the Executive Committee of the Australasian Mineral Industries Research Association (1980-1988); Vice-Chairman (1988) and Chairman (1989-1991) of the World Gold Council; Member of the Executive Committee (1991-2006), Vice President (1997-1999) and President (1999-2006) of the Australian Japan Business Co-Operation Committee; Joint Chair Commonwealth Business Council 2003-2005; Member of the Earth Resources Development Council (2006-2009); Director of the Australian Stock Exchange (1982-1989); Member of Foreign Affairs Council, Department of Foreign Affairs and Trade (2002-2008); President of the Business Council of Australia (2003-2005); Member of the Anglo American plc Australian Advisory Board (2006-2014) and a Board Member of the Australian American Education Leadership Foundation (2006-2015).

Hugh is a Member of the LafargeHolcim International Advisory Board; Honorary Member of the Business Council of Australia; Chairman of the Order of Australia Association Foundation Limited; Trustee Emeritus of The Asia Society New York; Chairman Emeritus of the Asia Society AustralAsia Centre; Member of the Asia Society Australia Advisory Council; President of the National Gallery of Victoria Foundation; Emeritus Director of the Commonwealth Business Council; Chairman of BioDiem Limited – working in conjunction with the Institute of Experimental Medicine in St Petersburg, Russia; Member of the European Australian Business Council; Member of the South Australian Minerals and Petroleum Expert Group (SAMPEG) and Member of the RAND Australia Advisory Council.